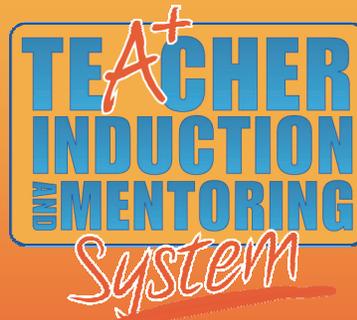


Been looking for a web-based solution that...



- 1 Monitors program strength and weaknesses in real time, rather than waiting for the end of year surveys?
- 2 Tracks your mentor-teacher activities?
- 3 Provides and allows for immediate response when gaps appear in data collected.
- 4 Reduces paperwork but improves accountability and provides report summaries.
- 5 Is a turn-key solution but is still customizable for your unique program?

**Developed by:**

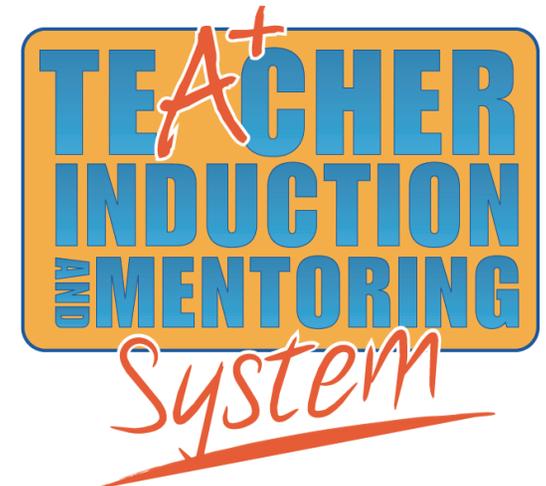


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Illinois State Board of Education



**CONTACT US:**

Please visit our website at [www.timsweb.org](http://www.timsweb.org) for more information on training or technical support.

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created for  
your Program

# Teacher Induction & Mentoring System

## Tracking

Follow your teachers' every task completion throughout your mentoring program. The system allows you to monitor the completion of state required components and your locally defined requirements.

## Analysis

You can spend endless hours trying to organize paper data and collect countless surveys just to get a glimpse of patterns in your program. With the use of TimsWeb, you will be able to instantly have data ready for analysis.

## Customization

Every organization and program has unique needs and should not be covered by a one-size-fits-all system. Because we respect these differences, we have created a system that covers commonality among programs but allows for your unique program requirements.

## 1 Accountability

New teachers and mentors enter and confirm completed components of your program including: Demographic and Instructional Experience data, Professional Growth Plan, Contact Hours and types of contacts, Professional Development, Observation Cycles, Reflections and your Customized Activities. Coordinators are able to track every step of teachers' and mentors' completion of their program.

## 2 Reporting

Not only will the system help monitor progress, it will help you complete reports and provide you comprehensive data for analysis. We will be constantly adding new reports, but you will immediately be able to tell the standards your teachers are focusing on, the types of contact that are being made and used toward contact hours, what professional development provider your teachers are using and on and on. Finally, you can use your time working with teachers and improving the program rather than spending it collecting data.

## 3 Flexibility

You will immediately notice that we want to maintain program autonomy. From your system's customizable color scheme and logo to the tracking of your unique program requirements, we worked hard to keep everyone in mind. If your program exceeds the minimum state requirement, we have accounted for those differences: more contact hours, 4- year program, more reflections or observations. No problem, because you define your pro-



The Monroe-Randolph ROE developed this system. We will continually update the system based on your suggestions. If an update or new feature makes your program better, it will certainly make ours better, too. If it is good for one of us, it is good for all of us. And isn't that how it should be . . . *partners in education?*

[www.TimsWeb.org](http://www.TimsWeb.org)

- Demographic Data
- Prof. Growth Plan
- Contact Hours
- Professional Dev.
- Observation Cycle
- Reflections
- Customized Activities
- Organization Branding

### Subscription Costs

Coordinator.....	Free
Mentor .....	Free
New Teacher.....	\$30 per year (1-100)
	\$15 per year 101 or above
Maintenance & Support.....	\$500 per